

# Scott N. Andrews, Ph.D., H.S.P.

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## Skills

- Recruiting and hiring clinical and support staff in an outpatient behavioral healthcare setting
- Training of clinical and support personnel
- Supervision of clinical and support staff
- Business administration including formulation of a business plan, completing loan applications for startup and operating capital, writing budget reports and cash flow forecasts, purchasing and installing information technology system, office equipment and supplies, and managing advertising, marketing and promotional efforts.
- Direct clinical care to children, adolescents, and adults (i.e., diagnostic evaluation and individual, family, and group psychotherapy)
- Neuropsychological Assessment including testing of attention and executive functioning, language, learning and memory, visual spatial and visual perceptual functioning, sensory-motor functioning, and social perception
- Evaluation of Social, Emotional, Behavioral, and Personality Functioning
- Parenting and Psychological Evaluations in Child Protection Matters
- Bonding and Psychological Evaluation of a Child in a Child Protection Matter
- Fitness-for-Duty and Risk Assessments
- Evaluations for Nonstandard Testing Accommodations (NTA)
- Assessment of Major and Mild Neurocognitive Disorders
- Evaluation of Intellectual Disabilities
- Assessment of Communication Disorders including Language Disorder, Speech Sound Disorder, Childhood-Onset Fluency Disorder, and Social Communication Disorder
- Evaluation of Autism Spectrum Disorder
- Assessment of Attention-Deficit/Hyperactivity Disorder
- Evaluation of Specific Learning Disorder with impairment in reading, impairment in written expression, and impairment in mathematics
- Assessment of Motor Disorders including Developmental Coordination Disorder, Stereotypic Movement Disorder
- Evaluation of Tic Disorders including Tourette's Disorder, Persistent Motor or Vocal Tic Disorder, and Provisional Tic Disorder
- Assessment of Schizophrenia Spectrum and Other Psychotic Disorders
- Evaluation of Bipolar and Related Disorders
- Assessment of Depressive Disorders
- Evaluation of Anxiety Disorders
- Assessment of Obsessive-Compulsive and Related Disorders

- Evaluation of Trauma- and Stressor-Related Disorders
- Assessment of Dissociative Disorders
- Evaluation of Somatic Symptom and Related Disorders
- Assessment of Feeding and Eating Disorders
- Evaluation of Elimination Disorders
- Assessment of Gender Dysphoria
- Evaluation of Disruptive, Impulse-Control, and Conduct Disorders including Oppositional Defiant Disorder, Intermittent Explosive Disorder, Conduct Disorder, Antisocial Personality Disorder, Pyromania, and Kleptomania
- Assessment of Substance-Related and Addictive Disorders

## **Professional Experience**

### **Director                      2009-present**

Psychological Testing Consultants, Fitchburg, Massachusetts. Founded a psychological testing practice serving primarily children, adolescents and young adults. Provided neuropsychological, psycho-educational, and neurodevelopmental testing services to children, adolescents and young adults. Managed advertising, marketing and promotional efforts.

*Supervised a psychological testing technician, a special education advocate, and an administrative assistant.*

### **Clinical Director/President                      1997-2009**

North Worcester Psychological Consultants, P.C. Fitchburg, Massachusetts. Founded a private group practice organized to deliver behavioral health care services. Provided neuropsychological, psycho-educational, and neurodevelopmental testing services to children, adolescents and young adults. Provided direct clinical care to children, adolescents, and adults. Formulated a business plan. Wrote a budget report and cash flow forecast. Completed loan applications for start up and operating capital. Recruited and hired clinical and support staff. Purchased and installed information system, office equipment and supplies. Managed advertising, marketing and promotional efforts. Developed managed behavioral health care treatment protocols and case management procedures. Supervised clinical and support staff.

*On average between 1997 and 2007 - supervised five to seven licensed clinicians, two to four psychological assistants I & II, one to two special education advocates, one to two interns, one to two practicum students and one administrative assistant.*

### **Psychologist – Child/Adolescent Subspecialty                      1990-1997**

Lahey Hitchcock Clinic-Keene, Behavioral Health Services, Keene, New Hampshire. Provided psycho-educational and neurodevelopmental testing services to children and adolescents. Delivered short-term, goal-oriented outpatient behavioral health services in a department organized as a staff model HMO – a prepaid population of approximately 17 thousand insured lives. Conducted other services including evaluation and treatment planning, individual therapy, family therapy, and group therapy. Conducted case management services utilizing the full spectrum of mental health care (i.e., routine weekly outpatient care, intensive outpatient care, partial hospital program, and acute hospital care including observation bed, crisis bed and full hospitalization). Provided consultations to parents, school systems, DCYS, Juvenile Justice, physicians, and on the Mental Health Unit, Medical Floor and Emergency Room of The Cheshire Medical Center.

**Psychologist – Private Practice – Child/Adolescent Specialist                      1988-1994**

Alliance Counseling and Therapy, Stoneham, Massachusetts. Delivered neuropsychological, psycho-educational, and neurodevelopmental testing services to children and adolescents. Provided diagnostic evaluation services to children adolescents and adults. Delivered individual therapy services to children, adolescents and adults. Emphasis on disorders that originate in childhood or adolescence. Provided case centered consultations to schools. Delivered community workshops on the topics of parenting and behavior management.

**Psychologist - Child/Adolescent Specialist    1987-1988**

Siskiyou County Department of Mental Health, Yreka, California. Coordinated and delivered brief psychotherapy and assessment services to children, adolescents, and families. Provided direct services including individual therapy, play therapy, couples therapy, and group therapy. Conducted AB3632 Mental Health Assessments. Provided technical consultation to the staff of a primary prevention project. Provided consultations to DSS, Juvenile Justice and school systems. Developed a program and trained staff in conducting children's social skills, separation/loss, and child abuse treatment services groups.

**Postdoctoral Fellow in Clinical and Community Psychology                      1986-1987**

Shasta County Department of Mental Health, Redding, California. Received supervised experience in psycho-educational and neurodevelopmental testing, psychodiagnostic assessment, crisis intervention psychotherapy, and community mental health. Clinical experiences included work with a wide variety of clients in the context of individual, couple, family, and group psychotherapy. Although the training involved exposure to a wide variety of clients and modes of therapy, there was a focus on children and adolescents as a specialty. Training in children's services included assessment and diagnostics, crisis intervention and brief psychotherapy, medical, psychological, and social community models. In addition, there was an orientation to the social resources of Shasta County and a structured rotation (i.e., consultation and education project) with Shasta Head Start. There also was a rotation through the Inpatient Unit of Shasta General Hospital, which provided experience with acute and chronic psychiatric problems.

**Predoctoral Psychology Intern    1983-1984**

The Children's Center, Salt Lake City, Utah. The internship experience at the Children's Center was broadly based and afforded a wide variety of professional interactions, didactic work, and closely supervised experiences in psychological and neurodevelopmental testing, diagnostic assessment, therapy, and consultation. Clinical experiences included a variety of direct and indirect services with preschool children, school age children, and adolescents including consultation, diagnostic evaluations, day treatment group therapy with preschool children, outpatient group therapy with preschool children, outpatient group therapy with school age children, parent guidance counseling, parenting groups, family therapy, individual psychotherapy with school age children, treatment planning and coordination, community liaison work, participation in case conferences, and aftercare services.

**Licenses and Professional Organizations**

- License for the Practice of Psychology – The Commonwealth of Massachusetts January, 1989
- Registered Health Service Provider – June, 1993
- Designation of FPPR - Board Certified, Diplomate - Fellow Psychopharmacology of the Prescribing Psychologists' Register, Inc. - August, 1999
- Appointment as a Psychologist to the Allied Health Professional Staff of the Cheshire Medical Center – March, 1990 to March, 1997
- Appointment as a Psychologist to the Affiliate Status of New England Memorial Hospital – September 1991 to September 1993
- Appointment as a Psychologist to the Special Scientific/Clinical Medical Staff of Health Alliance Hospitals, Inc. - April, 1998 to October, 2011

American Psychological Association – Member

Prescribing Psychologists Register – Charter Listed Member

Recognized as an Expert Witness in Neuropsychological Assessments in Massachusetts Superior Courts December, 2007

Recognized as an Expert Witness in Parenting and Psychological Evaluations by Massachusetts Juvenile Courts October, 2010

Recognized as an Expert Witness in Child Bonding Evaluations in Federal Court December, 2014

Recognized as an Expert Witness in Forensic Psychological Evaluations in Probate and Family Courts in December, 2015

## **Education**

B.S. in Psychology, Towson State University, Towson, Maryland, 1979

M.A. in Clinical Psychology, Loyola College, Baltimore, Maryland, 1981

Ph.D. in Developmental Psychology, Illinois Institute of Technology, Chicago, Illinois, 1986